

# **Doing Business in Poland by foreigners**

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### POLAND – A MEMBER STATE OF THE EUROPEAN UNION

- □ Free movement of services within EU territory
- □ Foreigners from EU member states = Polish entrepreneurs
- □ No free movement of services between Poland and non EU countries
- $\Box$  Foreigners from non-EU member states  $\neq$  Polish entrepreneurs
- Bipartite contracts and Polish specific legal provisions



### Organizational and legal frame of bussiness activities in Poland:

- □ Sole prioprietorships;
- Companies or partnerships based on the Polish Commercial Code;
- Branches of foreigner entrepreneurs;
- Representatives offices of foreigner entrepreneurs;
- Rendering servises on the interim basis by foreigner entrepreneurs.



#### General rules:

- □ The basic rule: freedom of bussiness;
- Specific legal requirement for set up, applicable for each kind of business entities;
- Basically no specific requirement for conducting of business activities;
- Some limitations or specific requirements for sensitive activities such as i.g.: a financial sector, mining, a sale of alcohol, a husbandry of specific kind of animils, etc.
- In such cases state permissions or licenses are to be obtained and are granted usually for a determined time period.



# Sole prioprietorships:

- □ One person being a sole prioprietor;
- No specific legal requirement papers in a predifined stated form to be filled;
- A sole proprietor acts directly acquire goods and debts on its behalf;
- A sole prioprietor is directly liable for all its business debts;
- No separate business assets, and no legal border between private and business assets;
- Creditors may request a sole proprietor to pay debts using his/her private assets.



# **Companies and partnerships:**

- Legal entities being indepent on their owners/founders and having their own legal capacity;
- □ Specific legal requirements for each kind of an entity;
- Owners/founders/stakeholsers are not liable for debts of entitties; however there are some legal exceptions;
- Having their own assets and creditors need to request payments from these assets first;
- Specific tax and social insurance regulations for each kind of an entity;
- □ A limited partnership and a limited labiality company very common.



# **PUBLIC MANDATORY CHARGES:**

#### Taxes:

- □ Income tax and VAT;
- Income tax rates: 18%, 19% or 32%. Applicable rates are determined by a kind of a bussiness activity and a kind of an income – quite complicated regulations with many exceptions;
- In some cases income tax is to be paid by an enitity and its owner/founder/stakeholser at the same time;
- □ VAT rates: 5%, 8%, 23%, the most common is 23%;
- □ Both taxes are deductible upon specific requirements.



# **PUBLIC MANDATORY CHARGES - cont.:**

### Social insurance and helth care system:

- Payments due to Social Insurance Institution charged from employees' salaries or in same instances – from management board memebers' renumerations;
- Payments to a health care system charged from employees' salaries, or, in same instances, from management board memebers' renumerations;

# Total:

□ Up to 40% of income (gross);

State authorithies not eager to accept deductabilities easily.



# **OTHER POSSIBILITIES**

# Branch of a foreigner enterpreneur:

- □ The scope of bussinnes can be same as paternal activities;
- □ Not many specific legal requirements to be fullfilled;
- Appointment of a person to represent the branch is a must; a Polish residency is not required;

# **Representative offices:**

- □ Solely for a promotion and advertasing of a paternal business;
- Specific requirements stipulated in the Polish act on a business acitivites – not many;



# **SPECIFIC TAX REGULATIONS FOR FOREIGNERS:**

- □ 183 days of a pernament stay in Poland a Polish tax residency;
- □ Automatic;
- Tax duty to pay an income tax charged from the entire income (earned in Poland and out of Poland) here in Poland.



# In this world nothing can be said to be certain, except death and taxes.

# - Benjamin Franklin





### **OTHER POSIBILITIES- cont.:**

Interim services:

- □ Cross-border provision of services;
- □ On the interim and time-limited basis;
- The scope of possible activities limited not possible to render services required addition state permission or having specific qualification (i.e. legal services).



# **THANK YOU!**

# DZIĘKUJĘ!

# **GRAZIE MILLE!**



Warsaw Bar Association